



FINANCIAL ANALYST

Job Purpose:

Work collaboratively with the CFO to deliver accurate consolidated financial reporting; forecasting and analysis of the business; and identify business and financial risks and opportunities.

Primary Job Duties:

- ❑ Accountable for developing, interpreting and implementing financial concepts for financial planning and control.
- ❑ Provides decision support by compiling, evaluating, and reporting, financial analyses, forecasting, reports and charts of data developed.
- ❑ Gathers, compiles, analyzes, prepares and summarizes data for financial projects/subjects such as project profitability, forecasting trends and transaction analysis.
- ❑ Advise on the results of analyses for the use in business decisions.
- ❑ Assist in the development of policies for business planning and control.

Knowledge, Skills & Education Qualifications:

- ❑ Technical skills and education:
 - 0-3 years experience as a financial analyst in the construction industry is ideal, performing business modeling/metrics, data analysis, interpretation, and forecasting.
 - Bachelors Degree in Finance, Accounting or Economics is required
- ❑ Personal and organizational skills include:
 - Problem Solving: uses rigorous logic and methods to solve difficult problems with effective solutions; probes all fruitful sources for answers; can see hidden problems; is excellent at honest analysis; looks beyond the obvious and doesn't stop at the first answers.
 - Results Oriented: can be counted on to exceed goals successfully; is constantly and consistently one of the top performers; very bottom-line oriented; steadfastly pushes self and others for results.
 - Managing and measuring: monitors progress and results; designs feedback loops into work.
 - Decision Quality: Makes good decisions based upon a mixture of analysis, wisdom, experience, and judgment; most of his/her solutions and suggestions turn out to be correct and accurate when judged overtime; sought out by others for advice and solutions.
 - General business knowledge including understanding of components of revenue chain and value added concepts.

Computer skills:

- Microsoft Office (Word, Excel, Project, Outlook, PowerPoint)
- Shaker COINS